

## Policy &amp; Resources Scrutiny Report

## Budget Monitoring as at 31st August 2017 - Detail Monitoring

| Division   | Working Budget       |                 |                                   |              | Forecasted           |                 |                                   |              | Aug-17<br>Forecasted<br>Variance for<br>Year<br>£'000 | Notes  | Jun-17<br>Forecasted<br>Variance for<br>Year<br>£'000 |
|--|----------------------|-----------------|-----------------------------------|--------------|----------------------|-----------------|-----------------------------------|--------------|---|--|---|
|  | Expenditure<br>£'000 | Income<br>£'000 | Net non-<br>controllable<br>£'000 | Net<br>£'000 | Expenditure<br>£'000 | Income<br>£'000 | Net non-<br>controllable<br>£'000 | Net<br>£'000 |   |  |   |
| <b>Chief Executive</b>                           |                      |                 |                                   |              |                      |                 |                                   |              |   |  |   |
| Chief Executive-Chief Officer                    | 300                  | 0               | -322                              | -22          | 301                  | 0               | -322                              | -20          | 1   |  | -25   |
| Corporate Savings Target                         | -584                 | 0               | 0                                 | -584         | -75                  | 0               | 0                                 | -75          | 509   | Efficiency proposals not yet delivered (Standby £224k and Health & Safety £285k)             | 509   |
| <b>Chief Executive Total</b>                     | <b>-284</b>          | <b>0</b>        | <b>-322</b>                       | <b>-606</b>  | <b>226</b>           | <b>0</b>        | <b>-322</b>                       | <b>-95</b>   | <b>511</b>  |  | <b>484</b>  |
| <b>People Management &amp; Performance</b>       |                      |                 |                                   |              |                      |                 |                                   |              |   |  |   |
| SCWDP  | 623                  | -417            | 1                                 | 207          | 631                  | -425            | 1                                 | 207          | -0  |  | -0  |
| Practise Placements                              | 65                   | -67             | 0                                 | -2           | 65                   | -68             | 0                                 | -2           | -0  |  | -0  |
| Business Support                                 | 254                  | -15             | -305                              | -66          | 268                  | -29             | -305                              | -66          | -0  |  | -33   |
| Personnel Management                             | 968                  | -208            | -850                              | -90          | 964                  | -204            | -850                              | -90          | 0   |  | -0  |
| Fitness For Work                                 | 808                  | -352            | -273                              | 183          | 856                  | -464            | -273                              | 119          | -65   | Part year vacant posts   | 33  |
| Corporate Learning & Development                 | 505                  | -13             | -562                              | -70          | 521                  | -28             | -562                              | -70          | 0   |  | 1   |
| Admin HR   | 374                  | 0               | -386                              | -12          | 375                  | -0              | -386                              | -12          | 0   |  | -0  |
| DBS Checks                                       | 116                  | 0               | 0                                 | 116          | 118                  | -2              | 0                                 | 116          | 0   |  | 0   |
| Childcare Voucher Scheme                         | 0                    | 0               | 0                                 | 0            | 0                    | 0               | 0                                 | 0            | 0   |  | 0   |
| Assessment centre training                       | 0                    | 0               | 0                                 | 0            | 0                    | 0               | 0                                 | 0            | 0   |  | 0   |
| <b>People Management &amp; Performance Total</b> | <b>3,714</b>         | <b>-1,072</b>   | <b>-2,375</b>                     | <b>267</b>   | <b>3,798</b>         | <b>-1,221</b>   | <b>-2,375</b>                     | <b>203</b>   | <b>-65</b>  |  | <b>-0</b>   |
| <b>Admin and Law</b>                             |                      |                 |                                   |              |                      |                 |                                   |              |   |  |   |
| Democratic                                       | 1,684                | 0               | 2,655                             | 4,340        | 1,699                | 0               | 2,655                             | 4,353        | 14  | Increase in web casting costs  | 0   |
| Civic Ceremonial                                 | 22                   | 0               | 68                                | 90           | 22                   | -0              | 68                                | 90           | -0  |  | -0  |
| Land Charges Administration                      | 81                   | -282            | 84                                | -117         | 81                   | -270            | 84                                | -105         | 12  | Inflation increase applied to budget but fees are set therefore income target not achievable | 12  |
| Police and Crime Commissioner                    | 0                    | 0               | 0                                 | 0            | 0                    | 0               | 0                                 | 0            | 0   |  | 0   |
| Corporate Serv-Democratic                        | 504                  | 0               | -493                              | 11           | 470                  | 0               | -493                              | -23          | -34   | Part year vacant posts   | -35   |
| Corporate Serv-Legal                             | 1,522                | -268            | -1,172                            | 82           | 1,490                | -253            | -1,172                            | 65           | -17   | Part year vacant posts   | -58   |
| Corporate Serv-Land Charges                      | 65                   | 0               | -70                               | -5           | 66                   | 0               | -70                               | -4           | 1   |  | 0   |
| Central Mailing                                  | 41                   | 0               | 22                                | 63           | 47                   | 0               | 22                                | 69           | 6   |  | -0  |
| <b>Admin and Law Total</b>                       | <b>3,919</b>         | <b>-550</b>     | <b>1,094</b>                      | <b>4,463</b> | <b>3,875</b>         | <b>-523</b>     | <b>1,094</b>                      | <b>4,445</b> | <b>-18</b>  |  | <b>-80</b>  |
| <b>ICT</b>                                       |                      |                 |                                   |              |                      |                 |                                   |              |   |  |   |
| Information Technology                           | 3,426                | -455            | -3,114                            | -143         | 3,525                | -515            | -3,114                            | -103         | 40  | Reduction in Fire SLA  | 39  |
| Central Telephone Network                        | 1,053                | -370            | -709                              | -26          | 974                  | -331            | -709                              | -66          | -40   | Savings on supplies & services   | -39   |
| <b>Total ICT</b>                                 | <b>4,479</b>         | <b>-826</b>     | <b>-3,823</b>                     | <b>-169</b>  | <b>4,499</b>         | <b>-845</b>     | <b>-3,823</b>                     | <b>-169</b>  | <b>0</b>  |  | <b>0</b>  |
| <b>Major Projects</b>                            |                      |                 |                                   |              |                      |                 |                                   |              |   |  |   |
| Wellness   | 101                  | -76             | 0                                 | 25           | 100                  | -75             | 0                                 | 25           | 0   |  | -0  |
| GT City Deals                                    | 0                    | 0               | 0                                 | 0            | 300                  | -300            | 0                                 | -0           | -0  |  | 0   |
| <b>Total Major Projects</b>                      | <b>101</b>           | <b>-76</b>      | <b>0</b>                          | <b>25</b>    | <b>400</b>           | <b>-375</b>     | <b>0</b>                          | <b>25</b>    | <b>0</b>  |  | <b>-0</b>   |

## Policy &amp; Resources Scrutiny Report

## Budget Monitoring as at 31st August 2017 - Detail Monitoring

| Division                                   | Working Budget       |                 |                                   |              | Forecasted           |                 |                                   |              | Aug-17<br>Forecasted<br>Variance for<br>Year<br>£'000 | Notes                        | Jun-17<br>Forecasted<br>Variance for<br>Year<br>£'000 |
|--|----------------------|-----------------|-----------------------------------|--------------|----------------------|-----------------|-----------------------------------|--------------|---|------------------------------|---|
|  | Expenditure<br>£'000 | Income<br>£'000 | Net non-<br>controllable<br>£'000 | Net<br>£'000 | Expenditure<br>£'000 | Income<br>£'000 | Net non-<br>controllable<br>£'000 | Net<br>£'000 |   |                              |   |
| <b>Regeneration, Policy &amp; Property</b> |                      |                 |                                   |              |                      |                 |                                   |              |   |                              |   |
| <b>Policy</b>                              |                      |                 |                                   |              |                      |                 |                                   |              |   |                              |   |
| TIC Team                                   | 212                  | -55             | 0                                 | 157          | 212                  | -55             | 0                                 | 157          | 0   |                              | -5  |
| Registrars                                 | 379                  | -251            | 120                               | 248          | 433                  | -306            | 120                               | 248          | -0  |                              | -1  |
| Welsh Language                             | 172                  | 0               | -169                              | 4            | 165                  | 0               | -169                              | -4           | -8  |                              | -0  |
| Marketing & Media                          | 689                  | -352            | -383                              | -46          | 686                  | -352            | -384                              | -50          | -3  |                              | 0   |
| Corporate Serv-Translation                 | 501                  | -15             | -284                              | 202          | 495                  | -9              | -284                              | 202          | -0  |                              | 7   |
| Customer Services                          | 0                    | 0               | 0                                 | 0            | 0                    | 0               | 0                                 | 0            | -0  |                              | 0   |
| Domestic Abuse Services Grant              | 0                    | 0               | 0                                 | 0            | 113                  | -113            | 0                                 | 0            | 0   |                              | 0   |
| Performance Management                     | 566                  | -50             | -435                              | 81           | 503                  | -20             | -435                              | 49           | -32   | Vacant Post                  | 4   |
| Chief Executive-Policy                     | 527                  | -63             | 104                               | 569          | 529                  | -18             | 104                               | 615          | 46  | Income target not achievable | 144   |
| CCTV                                       | 34                   | 0               | 19                                | 53           | 28                   | 0               | 19                                | 47           | -7  |                              | -7  |
| Local Service Board Activity               | 9                    | 0               | 10                                | 19           | 9                    | 0               | 10                                | 19           | -0  |                              | -0  |
| Community Safety-Revenue                   | 29                   | 0               | 74                                | 104          | 36                   | -7              | 74                                | 104          | 0   |                              | 0   |
| Community Cohesion Fund                    | 0                    | 0               | 0                                 | 0            | -0                   | 0               | 0                                 | -0           | -0  |                              | -0  |
| Corporate Serv-Administration              | 480                  | -29             | 45                                | 496          | 448                  | -4              | 45                                | 489          | -7  |                              | -1  |
| Customer Services Centres                  | 1,092                | -294            | -915                              | -117         | 1,030                | -295            | -915                              | -179         | -63   | Vacant posts                 | -1  |
| Safeguarding & Counter-Terrorism           | 0                    | 0               | 0                                 | 0            | 85                   | 0               | 0                                 | 85           | 85  | Unfunded post                | 0   |
| Marketing Tourism Development              | 345                  | -21             | 49                                | 373          | 361                  | -37             | 49                                | 373          | -0  |                              | 0   |
| Visitor Information                        | 77                   | -9              | 13                                | 81           | 85                   | -17             | 13                                | 82           | 2   |                              | 0   |
| Events                                     | 48                   | -29             | 3                                 | 22           | 49                   | -32             | 3                                 | 20           | -2  |                              | 0   |
| <b>Policy Total</b>                        | <b>5,162</b>         | <b>-1,169</b>   | <b>-1,748</b>                     | <b>2,245</b> | <b>5,268</b>         | <b>-1,264</b>   | <b>-1,749</b>                     | <b>2,256</b> | <b>11</b>   |                              | <b>140</b>  |
| <b>Statutory Services</b>                  |                      |                 |                                   |              |                      |                 |                                   |              |   |                              |   |
| Elections-County Council                   | 302                  | 0               | 140                               | 442          | 302                  | 0               | 140                               | 442          | -0  |                              | 8   |
| Elections-Community Council                | 0                    | 0               | 0                                 | 0            | 26                   | -26             | 0                                 | -0           | -0  |                              | -0  |
| Elections-Parliamentary                    | 0                    | 0               | 0                                 | 0            | 276                  | -276            | 0                                 | 0            | 0   |                              | -0  |
| Elections-Welsh Assembly                   | 0                    | 0               | 0                                 | 0            | 0                    | -0              | 0                                 | -0           | -0  |                              | 6   |
| Registration Of Electors                   | 156                  | -2              | 254                               | 408          | 158                  | -4              | 254                               | 408          | -0  |                              | 0   |
| Coroners                                   | 385                  | 0               | 16                                | 401          | 384                  | 0               | 16                                | 400          | -1  |                              | 4   |
| Electoral Services - Staff                 | 265                  | 0               | -269                              | -4           | 250                  | 0               | -269                              | -20          | -15   | Vacant post                  | -0  |
| Individual Electoral Registration          | 0                    | 0               | 0                                 | 0            | 0                    | 0               | 0                                 | 0            | 0   |                              | 0   |
| <b>Statutory Services Total</b>            | <b>1,107</b>         | <b>-2</b>       | <b>141</b>                        | <b>1,246</b> | <b>1,395</b>         | <b>-306</b>     | <b>141</b>                        | <b>1,230</b> | <b>-16</b>  |                              | <b>17</b>   |
| <b>Property</b>                            |                      |                 |                                   |              |                      |                 |                                   |              |   |                              |   |
| Property                                   | 507                  | -125            | -547                              | -165         | 479                  | -97             | -547                              | -165         | 0   |                              | 0   |
| Industrial Premises - JV's                 | 41                   | -128            | 89                                | 3            | 84                   | -167            | 89                                | 6            | 4   |                              | -11   |
| Commercial Property - Chief Executives     | 29                   | -404            | 250                               | -126         | 40                   | -400            | 250                               | -110         | 16  | Slight shortfall in income   | 0   |
| Provision Markets                          | 534                  | -611            | 366                               | 288          | 511                  | -592            | 366                               | 285          | -3  |                              | 3   |
| <b>Property Total</b>                      | <b>1,111</b>         | <b>-1,269</b>   | <b>157</b>                        | <b>-0</b>    | <b>1,114</b>         | <b>-1,255</b>   | <b>157</b>                        | <b>17</b>    | <b>17</b>   |                              | <b>-7</b>   |

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| Division   | Working Budget       |                 |                                   |              | Forecasted           |                 |                                   |              | Aug-17<br>Forecasted<br>Variance for<br>Year<br>£'000 | Notes   | Jun-17<br>Forecasted<br>Variance for<br>Year<br>£'000 |
|--|----------------------|-----------------|-----------------------------------|--------------|----------------------|-----------------|-----------------------------------|--------------|---|---|---|
|  | Expenditure<br>£'000 | Income<br>£'000 | Net non-<br>controllable<br>£'000 | Net<br>£'000 | Expenditure<br>£'000 | Income<br>£'000 | Net non-<br>controllable<br>£'000 | Net<br>£'000 |   |   |   |
| <b>Regeneration</b>  |                      |                 |                                   |              |                      |                 |                                   |              |   |   |   |
| West Wales European Centre                                   | 425                  | -315            | 78                                | 189          | 280                  | -143            | 78                                | 215          | 26  | Overspend due to projected non-achievement of income target | -0  |
| Llanelli Community   | 41                   | 0               | 20                                | 62           | 41                   | 0               | 20                                | 62           | 0   |   | 1   |
| Parry Thomas Centre  | 0                    | 0               | 0                                 | 0            | 24                   | -24             | 0                                 | -0           | -0  |   | -0  |
| The Guildhall Carmarthen                                     | 0                    | 0               | 0                                 | 0            | 1                    | 0               | 0                                 | 1            | 1   |   | 0   |
| Parc Amanwy Ammanford  | 71                   | -47             | 0                                 | 24           | 71                   | -47             | 0                                 | 24           | 0   |   | 0   |
| Nant Y Ci Rural Business Development Centre                  | 35                   | -11             | 0                                 | 25           | 35                   | -11             | 0                                 | 25           | -0  |   | 0   |
| Amman Gwendraeth Community                                   | 99                   | 0               | 8                                 | 106          | 99                   | 0               | 8                                 | 106          | 0   |   | -0  |
| 3 T's Community Dev Core Budget                              | 297                  | 0               | 22                                | 319          | 297                  | 0               | 22                                | 319          | 0   |   | -1  |
| Betws wind farm community fund                               | 112                  | -111            | 2                                 | 2            | 112                  | -111            | 2                                 | 2            | 0   |   | 0   |
| Community Grants   | 152                  | 0               | 5                                 | 157          | 152                  | 0               | 5                                 | 157          | 0   |   | -0  |
| Welfare Rights & Citizen's Advice                            | 127                  | 0               | 1                                 | 128          | 127                  | 0               | 1                                 | 128          | 0   |   | 0   |
| Rural Carmarthenshire  | 25                   | 0               | 5                                 | 30           | 25                   | 0               | 5                                 | 30           | 0   |   | -0  |
| Physical Regeneration  | 458                  | 0               | 3,134                             | 3,593        | 410                  | 0               | 3,134                             | 3,545        | -48   | Underspend due to staff vacancies                           | -0  |
| Amman Gwendreath Regeneration                                | 25                   | 0               | 3                                 | 28           | 20                   | 0               | 3                                 | 23           | -5  |   | -0  |
| Llanelli Regeneration  | 21                   | 0               | 3                                 | 24           | 26                   | 0               | 3                                 | 29           | 5   |   | 0   |
| Llanelli Coast Joint Venture                                 | 139                  | -139            | 5                                 | 5            | 215                  | -215            | 5                                 | 5            | -0  |   | -0  |
| The Beacon   | 134                  | -130            | 51                                | 55           | 156                  | -154            | 51                                | 53           | -2  |   | 3   |
| Regen Core & Policy Performance                              | 0                    | 0               | 0                                 | 0            | 1                    | 0               | 0                                 | 1            | 1   |   | 1   |
| Regeneration Business Support Unit                           | 0                    | 0               | 0                                 | 0            | -0                   | 0               | 0                                 | -0           | -0  |   | -0  |
| UN Sir Gar   | 165                  | -125            | 0                                 | 40           | 140                  | -55             | 0                                 | 85           | 45  | Overspend due to projected non-achievement of income target | 0   |
| Business Services  | 314                  | 0               | 15                                | 329          | 281                  | 0               | 15                                | 296          | -33   | Underspend due to staff vacancies                           | -3  |
| GT WWEC Matchfunding for Future Schemes                      | 0                    | 0               | 25                                | 25           | 0                    | 0               | 25                                | 25           | 0   |   | 0   |
| GT RDP LEADER Running Costs                                  | 68                   | -68             | 0                                 | 0            | 55                   | -55             | 0                                 | 0            | -0  |   | 0   |
| GT RDP LEADER Animation Costs                                | 115                  | -115            | 0                                 | 0            | 109                  | -109            | 0                                 | 0            | -0  |   | -0  |
| GT RDP LEADER Implementation Costs                           | 250                  | -250            | 0                                 | 0            | 163                  | -163            | 0                                 | 0            | 0   |   | -0  |
| GT RDP LEADER Cooperation                                    | 92                   | -92             | 0                                 | 0            | 0                    | 0               | 0                                 | 0            | 0   |   | 0   |
| GT Regional Engagement Team - ERDF                           | 137                  | -137            | 0                                 | 0            | 75                   | -75             | 0                                 | 0            | 0   |   | 0   |
| GT Regional Engagement Team - ESF                            | 99                   | -99             | 0                                 | 0            | 54                   | -54             | 0                                 | 0            | 0   |   | 0   |
| GT Communities First - CCC Cluster                           | 406                  | -406            | 0                                 | 0            | 406                  | -406            | 0                                 | -0           | -0  |   | 0   |
| GT Communities First Lift                                    | 93                   | -93             | 0                                 | 0            | 93                   | -93             | 0                                 | 0            | -0  |   | 0   |
| GT Communities for Work - Priority 1                         | 107                  | -106            | 0                                 | 0            | 79                   | -79             | 0                                 | 0            | 0   |   | 0   |
| GT Communities for Work - Priority 3                         | 57                   | -57             | 0                                 | 0            | 47                   | -47             | 0                                 | 0            | -0  |   | 0   |
| GT Opportunity Street  | 0                    | 0               | 0                                 | 0            | 10                   | -10             | 0                                 | 0            | 0   |   | 0   |
| GT RLP Transition  | 0                    | 0               | 0                                 | 0            | 219                  | -219            | 0                                 | 0            | 0   |   | 0   |
| GT Workways Plus   | 620                  | -619            | 0                                 | 1            | 496                  | -494            | 0                                 | 1            | -0  |   | 0   |
| GT Exploitation of Digital Technology in Carmarthenshire (E) | 47                   | -47             | 0                                 | 0            | 39                   | -39             | 0                                 | 0            | 0   |   | 0   |
| GT Event Organisers Network                                  | 42                   | -42             | 0                                 | 0            | 48                   | -48             | 0                                 | 0            | 0   |   | 0   |

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| Division                                      | Working Budget       |                 |                                   |               | Forecasted           |                 |                                   |               | Aug-17<br>Forecasted<br>Variance for<br>Year<br>£'000 | Notes  | Jun-17<br>Forecasted<br>Variance for<br>Year<br>£'000 |
|---|----------------------|-----------------|-----------------------------------|---------------|----------------------|-----------------|-----------------------------------|---------------|---|--|---|
|   | Expenditure<br>£'000 | Income<br>£'000 | Net non-<br>controllable<br>£'000 | Net<br>£'000  | Expenditure<br>£'000 | Income<br>£'000 | Net non-<br>controllable<br>£'000 | Net<br>£'000  |   |  |   |
| GT Mobile & pop up hubs                       | 4                    | -4              | 0                                 | 0             | 16                   | -16             | 0                                 | -0            | -0  |  | 0   |
| GT Bucanier                                   | 0                    | 0               | 0                                 | 0             | 26                   | -26             | 0                                 | -0            | -0  |  | 0   |
| GT Match Funding Earmarked for Future Schemes | 0                    | 0               | 307                               | 307           | 0                    | 0               | 307                               | 307           | 0   |  | 0   |
| <b>Regeneration Total</b>                     | <b>4,778</b>         | <b>-3,013</b>   | <b>3,683</b>                      | <b>5,449</b>  | <b>4,451</b>         | <b>-2,695</b>   | <b>3,683</b>                      | <b>5,440</b>  | <b>-9</b>   |  | <b>1</b>  |
| <b>Financial Services</b>                     |                      |                 |                                   |               |                      |                 |                                   |               |   |  |   |
| Chief Officer                                 | 334                  | -43             | -286                              | 5             | 334                  | -43             | -286                              | 5             | -0  |  | -20   |
| Accountancy                                   | 1,665                | -302            | -1,588                            | -225          | 1,652                | -351            | -1,588                            | -288          | -63   | Vacant posts   | -51   |
| Treasury and Pension Investment Section       | 230                  | -122            | -107                              | 1             | 230                  | -122            | -107                              | 1             | -0  |  | 1   |
| Local Taxation                                | 881                  | -720            | 636                               | 797           | 838                  | -689            | 636                               | 784           | -12   | Vacant posts   | -0  |
| Housing Benefits Admin                        | 1,416                | -749            | -629                              | 37            | 1,412                | -746            | -629                              | 37            | -0  |  | -0  |
| Housing Advances Admin                        | 0                    | 0               | 3                                 | 3             | 0                    | 0               | 3                                 | 3             | 0   |  | 0   |
| Revenues                                      | 850                  | -144            | -704                              | 2             | 849                  | -144            | -704                              | 1             | -0  |  | -0  |
| Benefits Fraud                                | 50                   | 0               | -56                               | -7            | 47                   | 0               | -56                               | -9            | -3  |  | 0   |
| Grants and Technical                          | 277                  | -97             | -70                               | 110           | 251                  | -71             | -70                               | 110           | -0  |  | -0  |
| Payroll                                       | 555                  | -334            | -242                              | -21           | 555                  | -334            | -242                              | -21           | 0   |  | -0  |
| Payments                                      | 486                  | -83             | -403                              | 0             | 473                  | -83             | -403                              | -13           | -13   | Part year vacant post  | -10   |
| Pensions                                      | 1,128                | -1,157          | -78                               | -107          | 1,128                | -1,157          | -78                               | -107          | -0  |  | 0   |
| <b>Financial Services Total</b>               | <b>7,871</b>         | <b>-3,751</b>   | <b>-3,524</b>                     | <b>596</b>    | <b>7,767</b>         | <b>-3,739</b>   | <b>-3,524</b>                     | <b>504</b>    | <b>-92</b>  |  | <b>-80</b>  |
| <b>Audit Risk &amp; Procurement</b>           |                      |                 |                                   |               |                      |                 |                                   |               |   |  |   |
| Procurement                                   | 515                  | -5              | -351                              | 159           | 513                  | -5              | -351                              | 157           | -1  |  | -34   |
| Audit   | 610                  | -21             | -562                              | 28            | 510                  | -21             | -562                              | -73           | -101  | Part year vacant posts   | -48   |
| Risk Management                               | 132                  | -2              | -137                              | -7            | 145                  | -2              | -137                              | 6             | 14  | Maternity cover  | 2   |
| <b>Audit Risk &amp; Procurement Total</b>     | <b>1,257</b>         | <b>-28</b>      | <b>-1,049</b>                     | <b>179</b>    | <b>1,169</b>         | <b>-28</b>      | <b>-1,049</b>                     | <b>91</b>     | <b>-88</b>  |  | <b>-81</b>  |
| <b>Performance &amp; Development</b>          |                      |                 |                                   |               |                      |                 |                                   |               |   |  |   |
| Business Support Unit                         | 81                   | 0               | -155                              | -74           | 83                   | 0               | -155                              | -71           | 2   |  | 0   |
| Corporate Services Training                   | 55                   | 0               | -101                              | -46           | 55                   | -0              | -101                              | -46           | -0  |  | 0   |
| <b>Performance &amp; Development Total</b>    | <b>136</b>           | <b>0</b>        | <b>-256</b>                       | <b>-120</b>   | <b>138</b>           | <b>-0</b>       | <b>-256</b>                       | <b>-118</b>   | <b>2</b>  |  | <b>0</b>  |
| <b>Other Services</b>                         |                      |                 |                                   |               |                      |                 |                                   |               |   |  |   |
| Audit Fees                                    | 373                  | -86             | 4                                 | 291           | 311                  | -84             | 4                                 | 231           | -60   | Reduction in grant audit fees  | -60   |
| Bank Charges                                  | 63                   | 0               | 1                                 | 64            | 52                   | 0               | 1                                 | 53            | -11   | Savings in bank tender in 2013/14  | -11   |
| Council Tax Benefits                          | 15,470               | 0               | 61                                | 15,531        | 15,470               | 0               | 61                                | 15,531        | 0   |  | 0   |
| Rent Allowances                               | 47,077               | -47,090         | 1,302                             | 1,288         | 50,160               | -50,174         | 1,302                             | 1,288         | -0  |  | 0   |
| Miscellaneous Services                        | 3,873                | -112            | 1,936                             | 5,696         | 3,864                | -75             | 1,936                             | 5,725         | 29  | Projected overspend due to cost of sales of assets being a charge to revenue | 23  |
| <b>Other Services Total</b>                   | <b>66,855</b>        | <b>-47,288</b>  | <b>3,303</b>                      | <b>22,870</b> | <b>69,857</b>        | <b>-50,332</b>  | <b>3,303</b>                      | <b>22,828</b> | <b>-42</b>  |  | <b>-47</b>  |
| <b>TOTAL FOR POLICY &amp; RESOURCES</b>       | <b>100,205</b>       | <b>-59,042</b>  | <b>-4,718</b>                     | <b>36,445</b> | <b>103,958</b>       | <b>-62,584</b>  | <b>-4,719</b>                     | <b>36,656</b> | <b>210</b>  |  | <b>347</b>  |